

Policy Statement XIV: Anti-Discrimination

Adopted: February 28th, 2018

Expires: February 28th, 2021

WHEREAS discrimination¹ ultimately hinders students' abilities to fully engage in and be comfortable on all of the University of Lethbridge campuses;

WHEREAS all students at the University of Lethbridge are entitled to a safe and secure university environment;

WHEREAS all services, events, and locations on campus should be equally accessible for every student;

WHEREAS all students shall be assessed and/or evaluated on a non-discriminatory basis; and

BE IT RESOLVED THAT:

The University of Lethbridge Students' Union advocates for a policy that:

- a) demands action be taken against those who engage in actions and/or threats that are discriminatory and/or violent in nature;
- b) condemns any and all acts of discrimination that occur on all of the University of Lethbridge campuses;
- c) ensures all University of Lethbridge campuses are a welcoming, inclusive and safe environment for all students.
- d) encourages students to report such instances of discrimination and creates a safe environment for students who choose to do so.

¹ As defined by the University of Lethbridge; "Differential treatment of individuals, or groups of individuals, on the basis of protected grounds (race, colour, ancestry, place of origin, religious beliefs, gender, age, physical disability, mental disability, marital status, family status, source of income and sexual orientation) under the Alberta Human Rights Act. Discrimination occurs where differential treatment results in the unfavourable, adverse or preferential treatment of individuals, or group of individuals, on the basis of protected grounds." ("Harassment & Discrimination." The University of Lethbridge. Accessed January 2018. <http://www.uleth.ca/hr/harassment-and-discrimination/harassment-and-discrimination-policy-0>).